

Employment Application

The Club At The Strand is an Equal Opportunity Employer and Drug-Free Workplace



First/Middle/Last Name		Contact Number	
Address		City	State and Zip Code
Position Of Interest		E-mail Address	
To be considered for employment, are you willing to submit to and pass a controlled substance test?			
<input type="checkbox"/> Δ Yes		<input type="checkbox"/> Δ No	
Desired Shift: ANY AM PM		Hours Available:	
Do you have transportation to work?		<input type="checkbox"/> Δ Yes <input type="checkbox"/> Δ No	
Circle the days you are willing to work:			
Mon	Tue	Wed	Thur Fri Sat Sun
Are you legally eligible for employment in the United States?			Referred By:
Circle <input type="checkbox"/> Δ Yes		<input type="checkbox"/> Δ No	
Are you over the age of 18? <input type="checkbox"/> Δ Yes <input type="checkbox"/> Δ No <i>Hire is subject to verification of minimum legal age</i>			
Have you ever been previously employed by The Strand or affiliates? <input type="checkbox"/> Δ Yes <input type="checkbox"/> Δ No			
If yes, furnish previous employment information			
Criminal and other offenses-			
Have you ever had your driver's license suspended or revoked? <input type="checkbox"/> Δ Yes <input type="checkbox"/> Δ No			
Have you ever been convicted of, plea no contest to, or currently subject to a pending criminal charge? <input type="checkbox"/> Δ Yes <input type="checkbox"/> Δ No			
Name and location of High School:		G.E.D.?	<input type="checkbox"/> Δ Yes <input type="checkbox"/> Δ No
		Did you graduate?	<input type="checkbox"/> Δ Yes <input type="checkbox"/> Δ No
Name and location of College:		Did you graduate?	<input type="checkbox"/> Δ Yes <input type="checkbox"/> Δ No
Name and location of Trade School/ Other:		Did you graduate?	<input type="checkbox"/> Δ Yes <input type="checkbox"/> Δ No
Employment History: Must be completed even if a resume is attached			
Current or previous employer:		May we contact?	<input type="checkbox"/> Δ Yes <input type="checkbox"/> Δ No
Job Title	Supervisor's Name/Title	Ending Salary	
Dates of Employment:	Contact number:	Reason for leaving:	
		May we contact? <input type="checkbox"/> Δ Yes <input type="checkbox"/> Δ No	
Previous employer:		May we contact?	<input type="checkbox"/> Δ Yes <input type="checkbox"/> Δ No
Job Title	Supervisor's Name/Title	Ending Salary	
Dates of Employment:	Contact number:	Reason for leaving:	
		May we contact? <input type="checkbox"/> Δ Yes <input type="checkbox"/> Δ No	
<i>References: Provide three names, occupations, and contact numbers. Do not include relatives.</i>			
Reference Name/Occupation:		Contact Number:	
<p>My Signature certifies that all information given on this employment application is true and correct.</p> <p>I also acknowledge that The Strand may conduct a thorough investigation of my character, reputation, past employment, and other relevant history. I understand that falsification of any information given may negatively impact the hiring decision discovered as a result of any background check and may be grounds for not hiring an applicant or immediate dismissal if employed.</p> <p>I understand that The Strand is an "at will" employer, and if hired, my employment is for no definite period.</p>			
Applicant Signature: _____ Date: _____			

IMPORTANT- PLEASE READ CAREFULLY

I understand that Drug/Alcohol Substance Abuse testing may be required as part of the application process and that, in order to be considered for employment, the results of the test must be negative. I agree to participate in Drug/Alcohol substance abuse testing. I fully release The Strand, its subsidiaries, employees and agents, from all liability in connection with such testing and any decision by The Strand and its subsidiaries concerning my application.

I consent to The Strand (or subsidiary companies) seeking and obtaining job related information concerning my previous employment and I give consent to my previous employers and release them from all liability in connection with their providing to The Strand (or subsidiary companies) job related information concerning my employment.

I understand and agree that in processing my employment application, the company may request an investigative consumer credit report be prepared, which may include information as to my character, general reputation, police records, personal characteristics, and mode of living. I may request that the company disclose to me the nature and scope of the investigation requested, by my written request to the Human Resources Department, within 10 days after I complete this application. I also understand and agree that the company may check my criminal history at any time, either before or after I am employed.

I authorize the references and my prior employers listed above to provide my record, reason for leaving, and all other information they may have concerning me and I release all parties from liability or claims for damage from liability or claims for damage whatsoever that may result there from.

I hereby understand and acknowledge that, unless otherwise required by applicable law, any employment relationship with this organization is of an "at will" nature, which means that I may resign at any time and the company may discharge me at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct, unless such change is specifically acknowledged in writing by an authorized executive of this organization. If hired, I agree and acknowledge that The Strand or I can terminate with or without cause or notice my employment at any time. This application for employment shall be considered active for a period of time not to exceed 45 days. I understand that if I wish to be considered for employment beyond this period, I should inquire as to whether or not applications are being accepted at that time.

I understand, if employed, that in consideration of employment and continued employment, I agree that any and all disputes or controversies arising during the period of my employment, including but not limited to those resulting from discharge or layoff from employment, shall be submitted to binding arbitration, in accordance with the Model Employment Arbitration Association, and the arbitrator's award, if any, shall be binding on both parties, and that the judgement upon the award rendered by the Arbitrator(s) may be entered in any court having jurisdiction thereof.

The expense of the arbitration shall be borne among the parties to the arbitration as determined by the arbitrator or arbitrators: provided, that each party shall pay for and bear the cost of his or her own experts, evidence, and legal counsel and provided the employer shall bear the cost of the arbitrator.

Disputes which shall be subject to binding arbitration include, but are not limited to, any claims of discrimination on the basis of race, sex, religion, national origin, age disability, sexual preference, whether local, state, or federal, or any cause of action subject to arbitration brought under the laws of the State of Florida, which shall govern all matters in dispute.

Print Name: _____ **Date:** _____

Signature: _____

